

Council Minutes

February 18, 2021

Present: Anne Baunach, Jonathan Baunach, Dave Foss, Rev Chuck Harris, Rev Susan Kirlin-Hackett, Josh Luebke, Mike McLaughlin, Savannah Phelan, Charlie Radabaugh and Janene Nelson

Absent: Sandi Wollum

Gathering Time

- **Call to Order**
Anne called the meeting to order at 6:41 p.m.
- **Devotions**
Dave shared a devotion on eliminating jargon from our churches.
- **Adoption of Agenda**
Motion to approve the agenda as amended. (Luebke / Nelson) Motion passed.
- **Approval of Minutes: January 21, 2021**
Motion to approve the minutes as presented. (Nelson / McLaughlin) Motion passed with one abstention.
- **Election of Officers**
 - **Treasurer:** Janene Nelson was nominated for treasurer. (Luebke / Nelson) Motion passed.
 - **Secretary:** Anne Baunach was nominated for secretary. (J. Baunach / Luebke) Motion passed.
 - **Vice President:** Josh Luebke was nominated for vice president (A. Baunach / McLaughlin) Motion passed.
 - **President:** Charlie Radabaugh was nominated for president (Luebke / McLaughlin) Motion passed.
- **Review of Annual Meeting Minutes:** The council reviewed the annual meeting minutes. No changes were made.
- **Sign Up for 2021 Devotions/Snacks:** The council members signed up to do devotions/snacks for various months of the year.
- **Financial Report**
Janene gave an update on financials. We received some invoices that came in during January that were for 2020. They were from ACCO – and should have come in during March, June, and July. These were charged against the general fund reserve as these are 2020 dollars.

In January, the preliminary income was \$45,850 while the budget was \$53,466 leaving a shortfall of \$7,615. Expenses were \$48,308 which was \$4,607 less than the budget of \$52,916. The net for the month was -\$2,458. Additionally, there was some revenue from the congregational challenge that was entered incorrectly into the books. Once these changes are made, our variance should be -\$1,340. Rent is also slow coming in right now.

Side aisle offering was also down substantially. They were budgeted for \$1,050 yet only \$250 came (Luebke / J. Baunach) Motion passed.

Reflection on Mission, Vision & Core Values

- **In Person Worship Service**
We are still a way out. We continue to watch the numbers and the vaccination rates. We are going to need to begin to identify volunteers to help with worship as well as the various jobs. The staff will start drafting some of the guidelines. Chuck and Pam serve as the COVID co-officials. They hope to have jobs to bring to the council in March.
- **Council Vacancy**
We still have a vacancy on council. The council has the responsibility to elect a member until the next council meeting. We need to continue to look for one more person.
- **Transition Team**
The transition team has been working on surveying the church plus four or five Zoom meetings. The Zoom meetings have been very poorly attended and only 17 surveys have come in electronically.
- **Memorials Team Appointments**
We have three people who have expressed interest in the Memorial Team: Bill Messecar, Sheilia McLaughlin, and Mary Berglund. Move to name the three individuals to the Memorials Team. (Baunach / Harris). Motion passed.
- **Finance/Stewardship Training**
The Finance/Stewardship team would like us to consider doing the GSB course called Stewardship for All Seasons. It is a two-year program that would cost us \$3,200 a year if we can partner with other churches. Chuck is getting a more formal proposal from Paul Marsh and GSB to confirm costs. We will look at this in March.

Accountability

- **For the Good of Messiah**
 - Chuck shared that Lorraine Schroeder passed away.
 - Dave asked if we have done independent audits of finances. Janene shared how strong Messiah is in the distribution of duties to help protect the church.
 - Dave asked if we had a person to look for grants.
 - Charlie thanked Jonathan and Janene for running for council.
- **Pastors' Reports**
 - Pastor Chuck thanked the group for providing the time away. He also shared that he celebrated his 56th birthday and showed a wonderful birthday card that he received.
 - Pastor Susan said that as she has been making phone calls, many have expressed eagerness for that to happen. Bill and Mary Bush along with Pastor Susan are co-editors of a newsletter for seniors. 62 seniors received a Valentine from the youth of the church which was included with the February newsletter. She also included a liturgy for Ash Wednesday. She and Carmen Ode also put together a list of love songs to include. She also shared that it was very quiet while the staff were off.

Implement Our Mission & Ministry

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Sending

- **Review of Assignment & Tasks**
 - Council members are to continue to look for a potential council member.
 - Council members are asked to attend a Transition Team Zoom meeting to give input on an associate pastor.

- **Adjournment**
 - Motion to adjourn the meeting. (A Baunach / Foss). Motion carried.

- **Lord's Prayer**
 - Dave led the group in the Lord's Prayer.

Respectfully submitted,



Anne Baunach
Council Secretary