

# Council Minutes

## October 21, 2021

**Present:** Anne Baunach, Jonathan Baunach, Dan Fergueson, Dave Foss, Rev Chuck Harris, Rev Susan Kirlin-Hackett, Josh Luebke, Mike McLaughlin, Janene Nelson, Charlie Radabaugh, and Sandi Wollum

**Absent:**

### Gathering Time

- **Call to Order**  
Charlie called the meeting to order at 6:31 p.m.
- **Book Study**  
Pastor Chuck introduced our new book study by covering and leading a discussion on Chapter 1 of How to Lead When You Don't Know Where You're Going – Leading in a Liminal Season by Susan Beaumont. Josh will lead Chapter 2 in November.
- **Adoption of Agenda**  
Motion to approve the agenda as presented. (Nelson / Fergueson) Motion passed.
- **Approval of Minutes: September 16, 2021**  
Motion to approve the minutes as presented. (Nelson / Harris). Motion passed.
- **Financial Report**  
Janene gave an update on September financials which was a little bit tougher month. Total income was down at \$48,101.37. Expenses were \$48,406.87 with expenses exceeding income by \$305.50. This gives us a YTD positive difference of \$13,715. Move to accept the report as presented. (A Baunach / J Baunach). Motion passed.

### Reflection on Mission, Vision & Core Values

- **In Person Gatherings**  
Numbers are growing with in-person worship. We are at about 25% of pre-pandemic levels worshipping in person. Our livestreaming continues to be strong. It was wonderful to have the bells play and the choir sing in worship.
- **Call Committee Update**  
Anne shared that they have interviewed three candidates that they had second interviews with. At this point, they have invited one candidate to come out for an in-person interview. More details will be shared as soon as we confirm which weekend that candidate will visit.
- **Fall Stewardship**  
We are continuing to roll through our generosity stories and the materials have been going out to the congregation. The staff is preparing to mail the statement of intent next week with the goal of having them back the first weekend of November. We anticipate receiving (as usual) 30 – 40% back by that date. Pastor Chuck again asked the council to submit their statements of intent now as leaders of the congregation. In the middle to end of November, the Finance Team and Council will be asked to make phone calls to people who have not yet submitted their statement of intent.

### Accountability

- **For the Good of Messiah**
  - Charlie reminded the group that it is Pastor Appreciation Month and thanked Pastor Chuck and Pastor Susan for all the work that they had done.
  - Pastor Chuck mentioned that Ernie Holkesvig passed away.
- **Pastors' Reports**
  - Pastor Susan shared a written report that was included in the packet.

- Pastor Chuck shared how much he appreciates the work that Pastor Susan has done on GodCast. He continues to focus on keeping all things moving forward.
- **Audit Committee**
  - We need two additional people for the audit committee. Vicky Carlson is willing to lead the committee. We need to find one person for a two-year term and one person for a one-year term. Motion to appoint Vicky Carlson to lead the audit committee as part of a three year term. (A Baunach / Nelson) Motion passed.

## **Sending**

- **Review of Assignment & Tasks**
  - The council should read up through Chapter 2 of How to Lead When You Don't Know Where You're Going.
  - Anne will reach out to the council on a potential meeting date/time with the candidate for the Associate Pastor of Faith Formation.
  - The council was asked, if they have not already done so, to submit your statement of intent.
  - The council was asked to look for two people for the audit committee before the next meeting.
- **Adjournment**
  - Motion to adjourn the meeting. (A Baunach / J Baunach). Motion carried.
- **Lord's Prayer**
  - Pastor Chuck led the group in the Lord's Prayer.

Respectfully submitted,



Anne Baunach  
Council Secretary