

Council Minutes

November 18, 2021

Present: Anne Baunach, Jonathan Baunach, Dan Fergueson, Rev Chuck Harris, Rev Susan Kirlin-Hackett, Josh Luebke, Janene Nelson, and Charlie Radabaugh

Absent: Dave Foss, Mike McLaughlin, and Sandi Wollum

Gathering Time

- **Call to Order**

Charlie called the meeting to order at 6:33 p.m.

- **Book Study**

Josh led the by covering and leading a discussion on Chapter 2 of How to Lead When You Don't Know Where You're Going – Leading in a Liminal Season by Susan Beaumont. Anne will lead Chapter 3 in December.

- **Adoption of Agenda**

Motion to approve the agenda as presented. (Nelson / Luebke) Motion passed.

- **Approval of Minutes: October 21, 2021**

Motion to approve the minutes as presented. (Nelson / Luebke). Motion passed.

- **Financial Report**

Janene gave an update on October financials. Total income was at \$49,273.12. Expenses were \$46,809.06 with income exceeding expenses by \$2,464.06. This gives us a YTD positive difference of \$16,435. Move to accept the report as presented. (Harris / Fergueson). Motion passed.

Reflection on Mission, Vision & Core Values

- **In Person Gatherings**

Numbers continue to grow with in-person worship. People are enjoying worshiping in church. There are requests to bring back coffee hour with our COVID numbers going down.

- **Call Committee Update**

Anne shared that the candidate arrives tomorrow. We have a full weekend planned of interviewing and getting to know the community. The council will meet the candidate at 3:30 p.m. on Sunday, November 21. If all goes well, the committee will make a recommendation to the council. The council will then call a special congregational meeting with two agenda items: the call of the candidate and the compensation package.

- **Fall Stewardship**

We are bringing in statements of intent. To date, we have received 84 commitments. Overall, we are looking at a 14% average increase of people's individual pledges. Pastor Chuck reminded the council members to make their calls to those who have not turned in their cards. We are hoping to do a final report and wrap-up video on December 5.

Accountability

- **For the Good of Messiah**

- Pastor Chuck shared that we have a new Messiah staff member. This is a volunteer position. Charlie is joining the church staff for the next 2 – 3 years to serve as a building operations person. He will help with the functioning of the facility and how we regather physically. He will be working 12 hours a week on Tuesdays, Wednesdays, and Thursdays.
- Josh shared that during the course of COVID, we missed giving our 3rd graders Bibles. Pastor Chuck shared that 3rd and 4th graders will receive their Bibles on Sunday, January 16.
- Pastor Susan shared that the staff did some cleaning including painting in the staff area. The carpets were shampooed.

- **Pastors' Reports**

- Pastor Susan and Pastor Chuck shared written reports that was included in the packet.

Sending

- **Review of Assignment & Tasks**

- The council should read up through Chapter 3 of How to Lead When You Don't Know Where You're Going.
- The council should make their calls to those who have not turned in their statement of intent.
- The council members should attend the meeting on Sunday, November 21 with the candidate.

- **Adjournment**

- Motion to adjourn the meeting. (Nelson / Luebke). Motion carried.

- **Lord's Prayer**

- Josh led the group in the Lord's Prayer.

Respectfully submitted,



Anne Baunach
Council Secretary