

## **Messiah Lutheran Church – Annual Meeting January 30, 2022**

**Call to Order:** Council President Charlie Radabaugh called the meeting to order at 10:44 a.m. once a quorum had been established.

**Opening Prayer:** Pastor Susan opened the meeting in prayer.

**Housekeeping Item:** Charlie covered the process for voting since the meeting is online due to COVID restrictions.

**Adoption of Agenda:** The agenda for the meeting was presented. Move to approve the agenda by Bill Messecar and seconded by Lynne Inman. Motion carried.

**Approval of January 2021 Meeting Minutes:** The minutes of the January 2021 meeting were provided in the Annual Report and on the screen. Bill Messecar moved to approve the minutes. Jan Nelson seconded the motion. Motion carried.

**Approval of December 2021 Special Meeting Minutes:** The minutes of the January 2021 meeting were provided in the Annual Report and on the screen. Tim Irwin moved to approve the minutes. Bill Messecar seconded the motion. Motion carried.

**Financial Report for 2021:** The financial report for 2021 was presented by treasurer Janene Nelson. 2021 was the second year in a row that Messiah ended the year with a positive balance. The positive balance was \$48,448. Income was 1.2% under budget for revenue and 9.7% under budget for expenses. Motion to approve the financial report for 2021 was made by Dan Ferguson. It was seconded by Pastor Susan Kirlin-Hackett. Motion carried.

### **Elections**

- **Endowment Committee:** Beth Gatzke and Shannon Spiciatti have both been appointed by council to fill terms of Judy Ruud and Dale Schossow. They are both running for three-year terms. Charlie invited nominations from the floor. A motion was made by Joshua Luebke to vote by acclamation for these two candidates. It was seconded by Katie Walda. Motion carried.
- **Council Members:** The following individuals have been nominated to council. Dan Ferguson (returning to complete 2 years of a 3-year term), Josh Luebke (3-year term), Sheilia McLaughlin (3-year term) and Lauren Mendez (3-year term). Charlie invited nominations from the floor. A motion was made by Lynne Inman to vote by acclamation for these three candidates. It was seconded by Bill Messecar. Motion carried.

**Presentation of Budget for 2022:** Treasurer Janene Nelson presented the 2022 budget. The expected expenses are \$655,543. She shared that the staff and finance team have worked very hard to minimize expenses. The compensation increases are around Pastor Bridget Jones' salary and support expenses. Janene highlighted that the rest of the staff have not received a pay increase for two years. The difference between expenses and projected income is \$38,532. The council is asking the congregation to set aside \$38,532 from the carry forward dollars in case they are needed to fund the general budget. There will be a balance of over \$108,000 in reserves after spending these funds.

**Approval of Budget for 2022:** Lynne Inman made a motion to approve the budget as presented. Pastor Susan Kirlin-Hackett seconded the motion.

**Adjournment:** A motion was made by Tim Irwin to adjourn the meeting. It was seconded by Bill Messecar. Motion passed. The meeting was adjourned at 11:07 a.m.

**Lord's Prayer:** Pastor Chuck Harris closed the meeting with the Lord's Prayer.

Respectfully submitted –



Anne Baunach  
Council Secretary