

Council Minutes

January 20, 2022

Present: Anne Baunach, Jonathan Baunach, Dan Fergusson, Dave Foss, Rev Chuck Harris, Rev Susan Kirilin-Hackett, Josh Luebke, Janene Nelson, and Charlie Radabaugh

Absent: Lauren Mendez and Sheilia McLaughlin

Gathering Time

- **Call to Order**

Charlie called the meeting to order at 6:35 p.m.

- **Book Study**

Charlie led the by covering and leading a discussion on Chapter 5 of How to Lead When You Don't Know Where You're Going – Leading in a Liminal Season by Susan Beaumont.

- **Adoption of Agenda**

Motion to approve the agenda as presented. (Luebke / J Baunach). Motion passed.

- **Approval of Minutes: January 20, 2022**

Motion to approve the minutes as presented. (Harris / Nelson). Motion passed.

- **Election of Officers**

- **President:** Charlie invited nominations for the position of president. The following individuals were nominated for president: Josh Luebke and Anne Baunach. The council voted. Anne was elected president.
- **Vice President:** Charlie invited nominations for the position of vice president. The following individual was nominated for vice president: Josh Luebke. The council voted. Josh was elected vice president.
- **Secretary:** Charlie invited nominations for the position of secretary. The following individual was nominated for secretary: Dan Fergusson (who declined the nomination) and Jonathan Baunach. The council voted. Jonathan was elected secretary.
- **Treasurer:** Charlie invited nominations for the position of treasurer. The following individual was nominated for treasurer: Janene Nelson. The council voted. Janene was elected treasurer.

- **Financial Report**

Janene gave an update on January financials. Total income was \$43,743 and disbursements of \$48,121 leaving a difference of -\$4,379. We had some large bills in January and some congregants who forgot to increase their pledge as promised for the new year. We were off about 17% over what was pledged. (Fergusson / Foss). Motion passed.

Reflection on Mission, Vision & Core Values

- **In Person Gatherings**

The executive committee brought forward a phased plan for in-person gatherings. Their recommendations are as such:

- Phase 1 – Resume worship together on February 27
- Phase 2 – Fellowship Together (time TBD)
- Phase 3 – Fellowship Together with Food and Drink (TBD)
- Phase 4 – Expanded Activity and Programs (TBD)

The recommendations include watching the numbers to see when Phases 2 – 4 would be implemented. The question of masking would be a meta question above these.

Accountability

- **For the Good of Messiah**
 - Anne shared a suggestion that she received from Christi Gillette. When sending in a card to welcome Bridget, she is recommending including a family photo since we don't have a current pictorial directory. Pastor Susan mentioned that this request has already been sent to families with children.
 - Charlie shared that 10 – 15 old photo albums back to the 1990's were found today.
- **Pastors' Reports**
 - Pastor Chuck thanked Charlie, Tia, Pam, Lynne, and Pastor Susan for coverage while Chuck was out on leave. They took the lead on creating a welcoming environment for Pastor Bridget. He also said that Pastor Bridget's primary work in the first three months will be getting to know people. Then, she will be working on planning and programming as she prepares for Fall 2022.
 - Pastor Susan reported that three new people joined the care team.

Sending

- **Review of Assignment & Tasks**
 - The council should read up through Chapter 6 of How to Lead When You Don't Know Where You're Going. Next month will be led by Pastor Chuck.
 - The council and staff will continue to communicate with the congregation around regathering.
- **Adjournment**
 - Motion to adjourn the meeting. (Luebke / Foss). Motion carried.
- **Lord's Prayer**
 - Charlie led the group in the Lord's Prayer.

Respectfully submitted,



Anne Baunach
Council Secretary