

# Council Minutes

## March 17<sup>th</sup>, 2022

**Present:** Anne Baunach, Jonathan Baunach, Dan Fergusson, Dave Foss, Rev Chuck Harris, Rev. Bridget Jones, Rev Susan Kirlin-Hackett, Josh Luebke, Sheila McLaughlin, Lauren Mendez, Janene Nelson, and Charlie Radabaugh

**Absent:**

### Gathering Time

- **Call to Order**

Anne called the meeting to order at 6:31 p.m.

- **Book Study**

Pastor Chuck led the by covering and leading a discussion on Chapter 6 of How to Lead When You Don't Know Where You're Going – Leading in a Liminal Season by Susan Beaumont. Anne will lead discussion of Chapter 7 next month

- **Introduction of Council Members**

The Council members introduced themselves to Pastor Bridget.

- **Adoption of Agenda**

Motion to approve the agenda as presented. (Fergusson / Harris). Motion passed.

- **Approval of Minutes: February 17, 2022**

Motion to approve the minutes as amended. (Nelson / Radabaugh). Motion passed.

- **Financial Report**

Janene gave an update on February financials. Total income was \$37,867 and disbursements of \$49,865 leaving a difference of -\$11,998. This leaves us with a -\$16,000 YTD balance. The offering from Sunday Feb 27<sup>th</sup> was counted on March 1<sup>st</sup> so it was not included in the February financial totals which led to the large gap in income. (Mendez / Radabaugh). Motion passed.

### Reflection on Mission, Vision & Core Values

- **In Person Gatherings**

The executive committee brought forward a phased plan for in-person gatherings. Their recommendations are as such:

- Phase 1 – Resume worship together on February 27
- Phase 2a – Fellowship Together – masks optional but encouraged (3/27)
- Phase 2b – Fellowship Together with Coffee – with new coffee machine! (4/3)
- Phase 3 – Fellowship Together with Food and Drink (4/17)
- Phase 4 – Expanded Activity and Programs (after 4/18)

The recommendation was made to make sure that we communicate that masks are optional and that we encourage the congregation to be respectful of people's comfort/decisions with masking.

- **Community Supper**

Community Supper will start being able to possibly do full meals starting April 24<sup>th</sup>

- **Youth Latte Bar**

The youth latte bar is in the process of reopening. Some of the youth are looking for a supervisor and someone to train them in proper use of the machine.

- **Audit Committee**

The council needs to find one additional member of the Audit Committee

- **Designation of Salary**

Motion: Rev. Bridget Jones shall receive, as a portion of her total defined compensation, a housing allowance of \$20,000 for the year 2022 and, in future years, \$24,000 per year unless otherwise provided. The housing allowance shall be so designated in the official church records. (Ferguson / Mendez). Motion passed.

## **Accountability**

- **For the Good of Messiah**

- Sheilia shared that the City of Auburn is celebrating the Auburn High School State Sport Championship Teams at City Hall on 3/21 at 6 pm

- **Pastors' Reports**

- Pastor Chuck shared that he is planning for his sabbatical with Pastor Bridget and Pastor Susan. Pastor Chuck is looking for a small group to plan Fall Stewardship while he is on sabbatical. Pastor Chuck is working with Elizabeth, the Youth Director at Grace Lutheran in Palo Alto to help with Pastor Bridget's first few months of work.
- Pastor Bridget shared an interest in having families invite her over for dinner.

## **Sending**

- **Review of Assignment & Tasks**

- The council should read up through Chapter 7 of How to Lead When You Don't Know Where You're Going. Next month will be led by Anne.
- The council will look for one additional member of the audit committee.

- **Adjournment**

- Motion to adjourn the meeting. (McLaughlin / J. Baunach). Motion carried.

- **Lord's Prayer**

- Pastor Bridget led the group in the Lord's Prayer.

Respectfully submitted,

*Jonathan Baunach*

Jonathan Baunach  
Council Secretary